



## **Conflict Minerals Policy Statement**

The United Nations has found that the trade of certain rare earth mineral mining is helping to finance the civil conflict in the Democratic Republic of the Congo or adjoining countries, characterized by extreme levels of violence, resulting in widespread human rights violations and environmental degradation. These minerals are Coltan, Wolframite, Cassiterite, and Gold, and their respective derivatives, Tantalum, Tungsten, Tin, and Gold, commonly referred to as "3TG".

Section 1502(b) of the Dodd-Frank Wall Street Reform and Consumer Protection Act requires SEC reporting companies to undertake an inquiry as to the source and chain of custody of conflict materials and to annually report certain information concerning 3TG contained in products that they manufacture. Because Jackson Labs Technologies, Inc. is not a publicly traded company, we are only subject to reporting to our customers that require SEC reporting. However we do require that our contract manufacturers on our behalf complete a reasonable inquiry for the country of origin for any component used in their manufacturing process, and provide us proof thereof on an annual basis.

### **OUR COMMITMENT:**

Support the objectives of the Dodd-Frank Act on the supply of "conflict minerals".

Require that our contract manufacturers complete a reasonable inquiry for the country of origin for any component used in their manufacturing process of our products and confirming their continued compliance to the Conflict Minerals Act.

If we discover the use "non-conflict free" material has been used in Jackson Labs Technologies, Inc. product, we will take appropriate actions to transition that product to be "conflict free".